



SALARY COMMISSION
CITY AND COUNTY OF HONOLULU
530 South King Street, Room 202
Honolulu, Hawaii 96813

MINUTES OF THE COMMISSION'S THIRD MEETING:
MARCH 27, 2018

1. CALL TO ORDER

Acting Chair Kevin Sakamoto called the meeting to order on Tuesday, March 27, 2018 at 1:36 p.m. in the City Council Chamber.

2. ATTENDANCE

Commissioners present at the meeting: Kevin Sakamoto, Merle Kelai, Diane Peters-Nguyen, Gerald Takeuchi, Brian Tamamoto, and Claire Yuen

Commissioner(s) excused from the meeting: Guy Tajiri

Commission support staff present at the meeting: Todd Swisher, Legislative Analyst; Randall Young, Legislative Analyst

Commission attorney present at the meeting: Kammy Chann, Deputy Corporation Counsel

Others present: Donna Y.L. Leong, Corporation Counsel; Carolee Kubo, Director of Human Resources (DHR); Denise Miyahara (DHR)

3. APPROVAL OF MINUTES OF FEBRUARY 27, 2018 MEETING

There was a motion by Commissioner Tamamoto to approve and file the minutes of the February 27, 2018 meeting. Commissioner Kelai seconded the motion. There were no corrections. Hearing no objections from the six Commissioners present, the minutes were approved as circulated.

4. PUBLIC TESTIMONY ON THE PERMITTED INTERACTION GROUP'S ("PIG") PROPOSED SALARIES AND SALARY SCHEDULES, EFFECTIVE JULY 1, 2018

Chair Sakamoto noted that the agenda for the meeting contained a chart featuring current salaries, the PIG's proposed salaries rounded to the nearest whole dollar, and the corresponding percentage increase. He summarized the PIG's proposed salaries as detailed in the chart; a 4% increase for all positions listed under Charter Section 3-122, with the exception of the Corporation Counsel, for which a 7% increase was proposed. Before inviting members of the public to testify, Chair Sakamoto offered Vice-Chair

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Tamamoto the floor so that he could address any ambiguity there may have been as to the PIG's recommendations for the salary of the First Deputy Corporation Counsel and the salary schedule for the deputies of the Corporation Counsel. Chair Sakamoto reminded his fellow commissioners that, following Vice-Chair Tamamoto's remarks, they would have the opportunity to ask clarifying questions but that deliberation and decision-making would need to wait until the next Commission meeting, in conformance with the Sunshine Law.

Vice-Chair Tamamoto stated that the PIG's intent was to apply the 4% across-the-board increase to the salary of the Corporation Counsel along with an additional 3% adjustment for a total increase of 7%. He clarified that the PIG did not intend for the 7% to apply to any other positions within the Department of the Corporation Counsel. Rather, the PIG proposed that the First Deputy Corporation Counsel and the other deputies of the Department of the Corporation Counsel receive the 4% across-the-board increase. Vice-Chair Tamamoto noted that the Corporation Counsel has discretion on what to pay deputies (other than the First Deputy) within the boundaries of the Salary Commission-determined salary schedule. Within that range, the Corporation Counsel may adjust the salaries of individual deputies based on merit and other considerations, as deemed necessary. There were no clarifying questions. Chair Sakamoto thanked Vice-Chair Tamamoto and the other members of the PIG for their work.

Chair Sakamoto then invited members of the public to testify on the PIG's proposed salaries and salary schedules, effective July 1, 2018. There were no registered speakers and no members of the audience offered testimony.

5. SCHEDULING OF NEXT MEETING (PUBLIC HEARING)

Chair Sakamoto announced that the next, and final, meeting would be held on Tuesday, April 24, 2018 at 1:30 p.m. in the Council's Committee Room. He noted that the Commission would be engaging in deliberation and decision-making at the meeting. The Charter-imposed deadline for submission of the Commission's resolution and findings of fact is May 1st.

6. ADJOURNMENT

There being no further business, Commissioner Kelai moved to adjourn the meeting, and Commissioner Takeuchi seconded the motion. Hearing no objections from the six Commissioners present, the meeting adjourned at 1:44 p.m.

Respectfully submitted,



Todd Swisher
Legislative Analyst